Lucas Palmer (20534173)

2017 - Fall - AMATHHC - Applied Mathematics, Honours, Co-operative Program / W-5 Work

Software Development Engineering - Seattle - Amazon.com Inc (Head Office)

EMPLOYER EVALUATION DETAILS

Rating Details

1. INTEREST IN WORK - The degree to which the student pursues goals with commitment and takes pride in accomplishments	Rating-7
2. ABILITY TO LEARN - The extent to which the student becomes proficient with job duties and work processes	Rating-7
3. QUALITY OF WORK - The ability of the student to set high standards for own personal performance; strive for quality work; put forth extra effort to ensure quality work	Rating-7
4. QUANTITY OF WORK - The volume of work produced by the student, along with his or her speed and consistency of output	Rating-7
5. PROBLEM SOLVING - The student's demonstrated ability to analyze problems or procedures, evaluate alternatives, and select the best course of action	Rating-7
6. TEAMWORK - The degree to which the student works well in a team setting	Rating-7
7. DEPENDABILITY - The manner in which the student conducts him or herself in the working environment	Rating-7
8. RESPONSE TO SUPERVISION - The manner in which the student responds to direction and constructive criticism	Rating-7
9. REFLECTION - The student's demonstrated ability to learn and adapt from previous experience	Rating-7
10. RESOURCEFULNESS - The student's demonstrated ability to develop innovative solutions and display flexibility in unique or demanding circumstances	Rating-7
11. ETHICAL BEHAVIOUR - The extent to which the student's behaviour demonstrates integrity and ethics in work and relationships	Rating-7
12. APPRECIATION OF DIVERSITY - The degree to which the student shows understanding and sensitivity to needs and differences of others	Rating-7

(i.e. ethnicity, religion, language, etc.)

13. ENTREPRENEURIAL ORIENTATION - The student's demonstrated ability to take informed risks that demonstrate creativity and add value to the company

Rating-7

14. WRITTEN COMMUNICATION - The extent to which the student demonstrates effective written communication

Rating-7

15. ORAL COMMUNICATION - The extent to which the student demonstrates effective oral communication

Rating-7

16. INTERPERSONAL COMMUNICATION - The extent to which the student effectively listens, conveys, and receives ideas, information, and direction

Rating-7

OVERALL PERFORMANCE RATING

OUTSTANDING

for OUTSTANDING Rating only - add Comments

Lucas delivered 17 CRs in total, all with good documentation and code quality. He communicated progress with mentor promptly. He completed his project ahead of time, and was able to deliver additional improvements.

In summary, I'm very impressed of Lucas' work, and would love to have him back in the team.

SUPERVISOR'S COMMENTS

SUPERVISOR'S RECOMMENDATIONS

Lucas will be successful in both industry or academic settings.

Did you review the completed evaluation form with the student

No

STUDENT COMMENTS

Future Employment Potential

Do you wish to have the student return for the next work term

Yes

If you wish to have the student return for the next work term, have you offered to re-employ the student

If you offered to re-employ the student for the next work term, how did the student respond

Submission Information

Supervisor's Name

Jia Chen

Supervisor's Title

Software Development Manager

Management/Human Resources Name

Management/Human Resources Title