

Lucas Palmer (20534173)

2017 - Spring - AMATHHC - Applied Mathematics, Honours, Co-operative Program / W-4 Work

Software Engineering Intern - Google (Divisional Office)

EMPLOYER EVALUATION DETAILS

Guidelines for Completion

STUDENT GUIDELINES FOR COMPLETION

Please add your comments in the 'STUDENT COMMENTS' field near the bottom of the form.

Rating Details

- | | |
|--|----------|
| 1. INTEREST IN WORK - The degree to which the student pursues goals with commitment and takes pride in accomplishments | Rating-7 |
| 2. ABILITY TO LEARN - The extent to which the student becomes proficient with job duties and work processes | Rating-7 |
| 3. QUALITY OF WORK - The ability of the student to set high standards for own personal performance; strive for quality work; put forth extra effort to ensure quality work | Rating-6 |
| 4. QUANTITY OF WORK - The volume of work produced by the student, along with his or her speed and consistency of output | Rating-6 |
| 5. PROBLEM SOLVING - The student's demonstrated ability to analyze problems or procedures, evaluate alternatives, and select the best course of action | Rating-5 |
| 6. TEAMWORK - The degree to which the student works well in a team setting | Rating-6 |
| 7. DEPENDABILITY - The manner in which the student conducts him or herself in the working environment | Rating-7 |
| 8. RESPONSE TO SUPERVISION - The manner in which the student responds to direction and constructive criticism | Rating-6 |
| 9. REFLECTION - The student's demonstrated ability to learn and adapt from previous experience | Rating-6 |
| 10. RESOURCEFULNESS - The student's demonstrated ability to develop innovative solutions and display flexibility in unique or demanding circumstances | Rating-5 |
| 11. ETHICAL BEHAVIOUR - The extent to which the student's behaviour demonstrates integrity and ethics in work and relationships | Rating-7 |
| 12. APPRECIATION OF DIVERSITY - The degree to which the student shows understanding and sensitivity to needs and differences of others | Rating-7 |

(i.e. ethnicity, religion, language, etc.)

13. ENTREPRENEURIAL ORIENTATION - The student's demonstrated ability to take informed risks that demonstrate creativity and add value to the company Rating-5

14. WRITTEN COMMUNICATION - The extent to which the student demonstrates effective written communication Rating-7

15. ORAL COMMUNICATION - The extent to which the student demonstrates effective oral communication Rating-7

16. INTERPERSONAL COMMUNICATION - The extent to which the student effectively listens, conveys, and receives ideas, information, and direction Rating-7

OVERALL PERFORMANCE RATING OUTSTANDING

for OUTSTANDING Rating only - add Comments

1. Lucas has demonstrate a great performance in deliver high quaility products. Lucas worked (and is working) on three different projects during this internship. Those are important projects in the google assistant. He is able to understand the product requirement, write the detailed design doc and implement it quickly and carry out the experiment.
2. He is willing to take on new challenges and is able to learn new technology that are needed for the projects quickly.

Overall, great performance. Please see my comments above.

SUPERVISOR'S COMMENTS

SUPERVISOR'S RECOMMENDATIONS

Area for improvements:

1. Improve on the team working skills. Buiding computer software is a team effort.
2. Besides getting the job done. Spend time in reflecting and find improvements. What can be done better next time.

Did you review the completed evaluation form with the student

Yes

STUDENT COMMENTS

Future Employment Potential

Do you wish to have the student return for the next work term Yes

If you wish to have the student return for the next work term, have you offered to re-employ the student To be Determined

If you offered to re-employ the student for the next work term, how did the student respond

Submission Information

Supervisor's Name Allen NI

Supervisor's Title Software Engineer

Management/Human Resources Name

Management/Human Resources Title